

# Westmead Health Precinct Charter

## A Guide for Precinct Partners

This Charter reflects an agreement to foster collaboration between the four Westmead Health Precinct (WHP) partners. The Westmead Health Precinct partners are committed to transforming health outcomes through cutting edge innovation, progressive research, and collaborative partnerships. This Charter can only be varied or modified with the consent of the agency heads who will ensure that it is reviewed and updated as required.

## Our Vision & Mission

The Westmead Health Precinct vision is bringing together global innovators united in a common purpose - to harness world-leading services, research and innovation and achieve life-changing health outcomes. Our mission will be realized through transforming health outcomes for everyone through cutting-edge innovation, progressive research and collaborative partnerships with real impact.

The Westmead Health Precinct partners agree to work together to support and promote the vision and purpose of the Westmead Health Precinct during the term of this Charter, by acting consistently with the shared vision, mission, and code of conduct in relation to all WHP activities.

### Partner Collaboration & Contribution

The WHP governance provides the framework to ensure all parties are united and aligned to deliver improved health outcomes and services to the local community of Western Sydney and beyond. The WHP governance adopts a strategic focus to deliver streamlined and effective collaboration.

Through signing the Charter, all parties have committed to and understand the expectations placed upon them to collaboratively work together to advance the WHP.

Actively engage and discuss matters regarding the WHP, from partnership collaborations, communications, marketing, events, research, innovation, and commercialisation opportunities.	Partner leaders collectively model a culture of continuous collaboration and coordination to ensure alignment with the strategic direction for the betterment of the precinct, its staff, patients, and wider community.	Provide transparent information against key performance and outcome metrics, to ensure alignment with the strategic direction.	Provide access to unique opportunities including collaboration, education, training, coaching, mentoring, secondments, and ensuing investment in precinct staff growth and development.	Cross promote events, information, achievements, and accolades of the precinct partners with the WHP brand, and through existing networks and communications channels.	Adhere to the NSW Health CORE (Collaboration, Openness, Respect and Empowerment) values, the code of conduct and engage in respectful, ethical, and lawful conduct at all times when representing their own entity and the WHP.
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### Partner Opportunities

By signing this Charter, parties have access to unique WHP opportunities.

Access to expert clinicians, health managers, academics, researchers, and consumers.	Participate within robust governance, and collaborate across four major hospitals, four major research institutes, two university partners, and New South Wales's largest pathology service.	Access to high-end related developments, and cutting-edge research facilities and services.	Access to a diverse and rapidly expanding population across Western Sydney, covering the life span of health and health needs, from prevention and health promotion to chronic and complex care.	Access to the largest site for clinical trials in Sydney, New South Wales.	Work across university and partner organisations, with free exchange of education and networking opportunities.	Participate and contribute to the WHP innovation ecosystem, the Westmead Innovation Centre, and the broader Westmead Health & Innovation District.	Provide opportunities to prototype, test and accelerate innovation, and connect with broader community, government, and industry partners in the pursuit of improving health innovations.
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### Governance

The Westmead Health Precinct Steering Committee operates as the peak precinct governance forum, consistent with the respective terms of reference.

The committee composition, chair and meeting frequency will be reviewed as new parties join.

### Dispute resolution

Effective interagency collaboration requires commitment to working together and being open to partnership improvements, however, it is acknowledged that disputes and disagreements are inevitable when working in a highly complex interagency context.

If a dispute or difference arises between the partners, out of or in connection with this Charter, either partner may give the other a written notice specifying the dispute or difference. Within ten (10) Business Days of the date of the notice, a person holding a position of senior management of each Party must meet and undertake negotiations in good faith and on a without prejudice basis with a view to resolving the dispute or difference.

### Housekeeping

This Charter acknowledges the intention of the Parties to collaborate to undertake innovation projects on topics of mutual interest without compromising their own identities and interests. The Parties agree that each collaborative innovation project will be undertaken by a team that includes representation from two or more precinct Parties (WSLHD, SCHN, CMRI, WIMR) and other personnel as required.

The Parties are, and operate as, separate entities at the WHP. This Charter will not affect the independence, autonomy, or governance of each Party. Nothing in this Charter creates a relationship of principal and agent, employer and employee, or fiduciary and beneficiary. The Parties agree to work together collaboratively to advance the WHP Vision and Mission and operationalise the Precinct Strategy, on the terms set out in this Charter. Mutual respect for the responsibilities of each Party is essential to the effective functioning of the Charter.

### For more information

For questions relating to the Charter, contact  
Email [WestmeadPrecinct@health.nsw.gov.au](mailto:WestmeadPrecinct@health.nsw.gov.au)



# Westmead Health Precinct Charter

Signatures as an Agreement.

**Signed by the authorised Western Sydney Local Health District representative:**



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Signature of authorised representative

**Graeme Loy**

Chief Executive, WSLHD

Date:

**Signed by the authorised Sydney Children's Hospitals Network representative:**



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Signature of authorised representative

**Cathryn Cox**

Chief Executive, SCHN

Date:

**Signed by the authorised Children's Medical Research Institute representative:**



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Signature of authorised representative

**Roger Reddel**

Director, CMRI

Date:

**Signed by the authorised Westmead Institute for Medical Research representative:**



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Signature of authorised representative

**Philip O'Connell**

Executive Director, WIMR

Date: